

# ENVIRONMENTAL POLICY STATEMENT

*“Carlisle Support Services is aware that we have a responsibility for the way we manage our work, so as to protect and enhance the environment. We are committed to preserving the natural environment; to reducing or eliminating any negative impacts our actions may have; and to controlling and avoiding pollution within our operations and the services we provide”.*

## **The Environmental Policy Shall:**

- a) *Be available and be maintained as documented Information*
- b) *Be suitably communicated understood and applied within the organisation*
- c) *Be made available to relevant interested parties, as appropriate*

Carlisle Support Services Group business (Carlisle Security, Carlisle Cleaning, and Carlisle Retail) are committed to the protection of the environment as it relates to the business context and are obligated to minimise the impact we have on it. This commitment extends to all our activities, wherever they take place, which have the potential to adversely affect the environment. We aim within our operational activities to reduce environmental harm where it is appropriate to do so, to minimise the use of energy and other resources and ensure that the principles of sustainable development are operated throughout the range of activities in which we are engaged

We pursue this commitment by:

- Reducing, and where reasonably practicable, eliminating any adverse impact on the environment arising from the activities of our business;
- Minimising the use of energy, resources consumed and waste produced while undertaking our business activities in a safe and professional manner;
- Supporting the re-use and recycling of materials and ensuring the safe and legal disposal of all waste arising from the activities of the business;
- Complying with relevant environmental legislation and, where practical, with codes of practice, industrial standards and other requirements, such as those specified by our clients; [This will include periodic legal compliance reviews for Management Information and review of practical compliance via internal audit]
- Identifying the significant environmental aspects and impacts from current activities and services of our business;
- Informing and training our staff in understanding and fulfilling their environmental responsibilities and those of the company;
- Establishing and measure environmental performance against objectives and/or targets;
- Continually monitoring our performance against stated objectives to improve our environmental performance.

Management systems are maintained to meet and exceed the requirements of this policy statement and International Standard ISO 14001 (Environmental Management System).

We all have a responsibility for working in an environmentally friendly manner; the involvement and participation of everyone will be actively sought and encouraged



**Paul Evans**  
**Chief Executive Officer**  
**1<sup>st</sup> November 2019**