

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

“Carlisle Support Services is dedicated to developing, maintaining and continually improving, effective and efficient processes and systems to prevent injury and ill health. We are committed to providing and maintaining a safe and healthy working environment for our employees and to ensuring the safety of others affected by our operations”.

The Occupational Health & Safety Policy Shall:

- a) *Be available and be maintained as documented Information*
- b) *Be suitably communicated (along with any supporting ‘Topic’ specific sub policies), understood and applied within the organisation*
- c) *Be made available to relevant interested parties, as appropriate*

We have implemented an Occupational Safety Management System framework that allows each Carlisle Support Services Group business (Carlisle Security, Carlisle Cleaning, and Carlisle Retail) to develop [safety] management systems and safe working practices to manage and control their health and safety risks effectively, as required to address the context within which we work. Our businesses are accountable for reinforcing this policy and ensuring that defined requirements of business management systems are achieved.

We pursue this commitment by:

- Applying a risk-based approach to setting measurable health and safety objectives as part of our overall business strategy;
- Providing appropriate training, information and supervision to ensure that personal responsibilities are discharged in a safe, reliable and competent manner;
- Providing adequate funding and resources that contribute towards a safe and healthy working environment;
- Complying with occupational health and safety legislation and, as appropriate, other codes of practice, standards or requirements as may be specified by our clients; [This will include periodic legal compliance reviews for Management Information and review of practical compliance via internal audit]
- Implementing arrangements for managing emergency situations, work related accidents, ill-health and first aid;
- Communicating openly and proactively consulting with our employees and others effected by our operations and encouraging feedback;
- Monitoring, auditing and reviewing our management systems in order to ensure its continued suitability, typically via either the Supervision of SWP or internal audit;
- Continually improving the effectiveness of the management system, to ultimately improve overall health and safety performance;
- Proactively working with the industry to improve health and safety.

Management systems are maintained to meet and exceed the requirements of this policy statement and British Standard ISO 45001 (Occupational Health and Safety Management Systems).

We look to our employees for support in making this policy truly effective on behalf of Carlisle Support Services.



Paul Evans
Chief Executive Officer
1st November 2019